

DURELLS PEOPLE SOLUTIONS LTD.

Corporate Training Guide

CORPORATE TRAINING PACKAGES

PACKAGE A: STARTER PACKAGE

Target: Small Organizations (1-50 employees)

Service Components	Details	Investment
Needs Assessment	1-day organizational training needs analysis	Included
Training Delivery	Up to 2 courses from our catalog	₦1,000,000
Participants	Maximum 20 participants per session	Included
Materials	Training manuals, certificates, refreshments	Included
Follow-up	30-day post-training support	Included
Customization	Basic content adaptation to organization	Included
Duration	2-4 training days	Flexible

Total Investment: ₦1,000,000

PACKAGE B: GROWTH PACKAGE

Target: Medium Organizations (51-200 employees)

Service Components	Details	Investment
Comprehensive Needs Assessment	2-day organizational development audit	Included
Training Delivery	Up to 4 courses from our catalog	₦1,500,000
Participants	Maximum 40 participants across sessions	Included
Leadership Development	Special focus on management training	Included
Materials & Resources	Enhanced training materials, online resources	Included
Progress Monitoring	Quarterly progress review meetings	Included
Customization	Moderate content adaptation and branding	Included
Duration	3-7 training days spread over 3 months	Flexible

Total Investment: ₦1,500,000

PACKAGE C: ENTERPRISE PACKAGE

Target: Large Organizations (200+ employees)

Service Components	Details	Investment
Strategic Training Audit	5-day comprehensive organizational assessment	Included
Training Delivery	Up to 8 courses from our catalog	₦2,500,000

Participants	Unlimited participants across all sessions	Included
Leadership & Management Focus	Dedicated executive and management streams	Included
Train-the-Trainer Program	Capacity building for internal trainers	Included
Ongoing Support	12-month post-training consultancy support	Included
Full Customization	Complete content adaptation and white-labeling	Included
Duration	12-16 training days over 6 months	Flexible

Total Investment: ₦2,500,000

PACKAGE D: PREMIUM ENTERPRISE PACKAGE

Target: Multinational/Large Corporations (500+ employees)

Service Components	Details	Investment
Organizational Transformation Audit	7-day comprehensive assessment & strategy development	Included
Unlimited Training Delivery	All courses from our catalog as needed	₦4,000,000
Multi-location Delivery	Training across multiple offices/branches	Included
Executive Coaching	Personal coaching for top 10 executives	Included
Custom Program Development	Bespoke training programs for specific needs	Included
Annual Partnership	12-month dedicated training partnership	Included
Technology Integration	Learning Management System setup	Included
Duration	Ongoing partnership with quarterly reviews	12 months

Total Investment: ~~₦4,000,000~~

SPECIALIZED CORPORATE SERVICES

SECTOR-SPECIFIC TRAINING PROGRAMS

Sector	Specialized Programs	Duration	Investment
Banking & Finance	Risk Management, Compliance, Customer Service	5 Days	₦1,200,000
Healthcare	Patient Care, Healthcare Management, Quality Assurance	4 Days	₦1,200,000
Manufacturing	Lean Manufacturing, Quality Control, Safety Management	6 Days	₦1,700,000
Oil & Gas	HSE Management, Project Management, Technical Skills	7 Days	₦2,500,000
Telecommunications	Customer Service, Technical Training, Sales	5 Days	₦800,000
Government/Public Sector	Public Administration, Policy Implementation, Leadership	6 Days	₦1,700,000